

CABINET MEMBER FOR COMMUNITIES AND COHESION

Venue: Town Hall, Moorgate
Street, Rotherham. S60
2TH

Date: Monday, 23rd June, 2014

Time: 12.00 p.m.

A G E N D A

1. To determine if the matters are to be considered under the categories suggested, in accordance with Part 1 (as amended March 2006) of Schedule 12A to the Local Government Act 1972.
2. To determine any item which the Chairman is of the opinion should be considered later in the agenda as a matter of urgency.
3. Apologies for absence.
4. Declarations of Interest.
5. Minutes of the previous meeting held on 28th April, 2014. (Pages 1 - 5)
6. Representatives on Outside Bodies.

Kiveton Park – Miners’ Welfare Grounds Management Committee -
Councillor Whysall (Ward No. 18 (Wales)).

South Yorkshire Forest – Members’ Steering Committee -
Councillors Sangster and Wyatt.

South Yorkshire Forest Environmental Trust Ltd -
Councillor Sangster.

South Yorkshire Joint Committee On Archaeology
Cabinet Member and Adviser.

South Yorkshire Joint Committee On Archives -
Cabinet Member, plus and Adviser, with the Cultural Services Manager (or an officer from Archives and Local Studies).

Swinton lock activity centre -
Councillor Doyle (1 representative Ward 16 (Swinton)).

Treeton Community Centre, Playing Fields And Memorial Scheme Committee -

Councillors from Ward 11.

Treeton Miners' Welfare Bowling Green Management Committee -
Councillors from Ward No. 11 (Rother Vale).

Yorkshire Libraries and Information -

Cabinet Member, together Elenore Fisher, Cultural Services Manager and Bernard Murphy, Manager, Library and Information Service.

Boston Castle and Parklands Project Board -

Cabinet Member for Communities and Cohesion, Councillor Hussain (Chair)

Advisers, Communities and Cohesion;

Cabinet Member for Planning, Highways and Street Scene Services, Councillor Smith;

Senior Adviser, Planning, Highways and Street Scene Services, Planning, Highways and Street Scene Services;

Councillors Hussain, McNeely and Wootton (Ward No. 2 (Boston Castle)).

Rotherham Local Development Framework Members' Steering Group -

Cabinet Member for Communities and Cohesion – Councillor M. Hussain.

LGYH - Local Authority Commission on Asylum And Migration -

Councillor Hussain, Cabinet Member for Communities and Cohesion.

Mosque Liaison Group -

Councillor Hussain, Cabinet Member for Communities and Cohesion.

Rotherham Citizen's Advice Bureau – Trustee Board -

Councillor E. Wallis, Senior Adviser, Communities and Cohesion.

Rotherham Diversity Festival Steering Group -

Waheed Akhtar, Community Engagement Officer.

South Yorkshire Community Foundation – Rotherham Advisory Group -

Councillor Hussain, Cabinet Member for Communities and Cohesion plus the serving Mayor (2014), Councillor B. Dodson.

Women's Strategy Group -

Adviser, Communities and Cohesion.

Equality Champions' Group -

Cabinet Member for Communities and Cohesion: - Councillor Hussain.

Voluntary Action Rotherham Board -

Adviser, Communities and Cohesion;

Zafar Saleem, Community Engagement Manager.

Rotherham Ethnic Minority Alliance Board -

Councillor E. Wallis, Senior Adviser, Communities and Cohesion;

Zafar Saleem, Community Engagement Manager;

Waheed Akhtar, Community Engagement Officer.

Parish Council – Joint Working Group -
Advisers.

Mining Museum Board -
Cabinet Member.

South Yorkshire Bio-diversity –
Cabinet Member.

South Yorkshire Nature Partnership –
Cabinet Member.

Rother Valley Country Park Members Steering Group -
Cabinet Member for Communities and Cohesion;
Cabinet Member, Planning, Highways and Street Scene Services, Councillor
G. Smith, (also Ward 6 (Holderness));
Ward 6 (Holderness):- Councillors Pitchley and Robinson;
Ward 11 (Rother Vale):- Councillors Lelliott, Reynolds and Swift;
Ward 18 (Wales):- Councillors Beck, Watson and Whysall.

Trans-Pennine Trail -
Vice-Chair of the Planning Board, Councillor B. Dodson (substitute Councillor
G. Smith).

7. Receipt of an electronic petition.
 - 32 signatures received supporting : -
 - We the undersigned petition the council to We, the undersigned, call on Rotherham Borough Council to prohibit the culling of badgers on council-owned land and invest in vaccination programmes locally. We ask this because we believe culling to be inhumane, inefficient and unscientific.
8. Area Partnerships Team and Corporate Community Engagement Service. (Pages 6 - 12)
9. Rotherham Integrated Youth Support Services - update.
10. Youth Offending Service - Quarterly Performance Report. (Pages 13 - 18)
11. Date and time of the next meeting: -
 - Monday 21st July, 2014, to start at 12.00 noon in the Rotherham Town Hall.

**CABINET MEMBER FOR COMMUNITIES AND COHESION
28th April, 2014**

Present:- Councillor Hussain (in the Chair) and Councillors Burton and Wallis.

E61. DECLARATIONS OF INTEREST.

No Declarations of Interest were made.

E62. MINUTES OF THE PREVIOUS MEETING HELD ON 21ST MARCH, 2014.

The minutes of the previous meeting of the Cabinet Member for Communities and Cohesion held on 21st March, 2014, were considered.

In relation to Minute No. E57 (Rotherham Integrated Youth Support Service – Update), it was noted that the partners to the IYSS in respect of the Quality Mark were GROW, Rush House and the YMCA.

Resolved: - That, with the above amendment being made, the minutes of the previous meeting of the Cabinet Member for Communities and Cohesion be agreed as an accurate record.

E63. ROTHERHAM INTEGRATED YOUTH SUPPORT SERVICE - UPDATE.

The Partnership and Youth Development Manager (Schools and Lifelong Learning, Children and Young People's Services Directorate) provided an update in relation to the Integrated Youth Support Service.

- **The re-alignment process: -**

- 32 postholders had taken voluntary severance, which equated to 12.13 full-time equivalent posts;
- 11 postholders were potentially facing redundancy, which equated to 4.92 full-time equivalent posts. Efforts would be made to re-deploy these postholders to other posts within the Council;
- Training modules, peer mentoring and volunteer opportunities were continuing to be available across the Service;
- The Integrated Youth Support Service would offer two nights per week of outreach provision from 1st April, 2014. This was a reduction from four nights per week available previously;
- The Service was on target to realise the required savings.

- **Quality Mark: -**

- The External Assessor had spent time with the Service, and was due to return in the week beginning 21st July, 2014, to continue assessing the self-assessment evidence the Service had been submitted;
- Initial feedback provided by the External Assessor had been acted upon and a mandatory training module had been designed for all members of the Service who were on Band H or above on how young people's voice and influence should be embedded into the Service. This training would also be open to all voluntary sector organisations;
- The Planning Cycle was ongoing, and smarter plans were being produced for 2014/2015;
- Consideration was being given to evidencing how the Integrated Youth Support Service impacted on young people individually and as a group, a sub-group had been convened to look at this. Feedback would be provided to the Cabinet Member in due course.

- **National Citizen Service: -**

- 60 places would be available to young people in the Integrated Youth Support Service over the summer period, 2014;
- The programme was being delivered in partnership with the Rotherham United Community Sports Trust;
- Activities would take place following Ramadan and Eid to allow all young people involved to participate in every activity;
- Two residential trips to the Lake District and Mexborough were planned;
- The programme included Social Action Projects that promoted physical activity;
- A focus of the programme could include fundraising for charitable organisations/causes.

- **Rotherham's Integrated Youth Support Service's Easter 2014 activities: -**

- A raising aspirations residential had taken place including young people from Dinnington. One of the themes was a focus on women's role in the Miners' Strike;
- 16 young people had visited Poland's Jewish Quarter, Concentration Camps and Salt Mines. The trip had been well received and had inspired many ideas for projects following the trip, including those that could link into the Holocaust Day in January, 2015. Work was continuing to identify funding streams so that future cohorts of young people could benefit from the same trip/experiences. An

evaluation diary and photobooks of the trip to Poland were being designed and produced and would be useful resources for the young people to share their experiences.

Discussion ensued and the following points were raised: -

- The challenges and risks that the Service was facing;
- The Service's newsletter was well received by all. It gave a positive and true picture of the Service's activities and progression;
- The Cabinet Member asked that a community event be organised to showcase the young people's experiences and messages from their trip to Poland, and all of Rotherham's community stakeholders and groups be invited.

The Cabinet Member thanked the Officer for her positive presentation and to the Officers across the Integrated Youth Support Service for their continued efforts, progress and professionalism.

Resolved: - That the information shared be noted.

E64. ICIB - UPDATE.

Consideration was given to the report presented by the Community Engagement Manager (Neighbourhood and Housing, Neighbourhood and Adult Services Directorate) and the Strategic Commissioning Manager (Neighbourhood and Adult Services Directorate) that outlined Service Level Agreements relating to advice, information, and advocacy services for the 2014/2015 financial year.

Minute No. E49 (Infrastructure and Corporate Initiatives Fund (ICIB) - Grant Aid for Community Legal Advice & Information Services, 2013/14) of the meeting of the Cabinet Member for Communities and Cohesion held on 25th March, 2013, confirmed the agreements for the 2013/2014 financial year.

The report related to the Service Level Agreements with Kiveton Park Independent Advice Centre, the Rotherham Diversity Forum Immigration Project and Giving Real Opportunities to Women. The three agencies were assessed as outside the scope of the current generalist welfare rights advice service commissioning exercise because of their role in providing specialist services on a community of interest or place basis.

As with previous years, it was proposed that the 2014/2015 grants were funded through the Infrastructure and Corporate Initiatives budget because the organisations each contributed to the Council's Priorities.

The report outlined the proposed Grant Aid contributions to the Independent Advice Services: -

- Kiveton Park Independent Advice Centre - £27, 698;
- Rotherham Diversity Forum - £11, 564;

And the Independent Advocacy Service: -

- Giving Real Opportunities to Women - £24, 104.

The report outlined the history of the organisations and their performance during 2013/2014 in respect of the contribution received via Grant Aid.

Outcomes included: -

- **Kiveton Park Independent Advice Centre: -**
 - 1,866 clients were seen during the 2013/2014 financial year;
 - 3,213 enquiries were being dealt with;
 - Verified gains and savings of £2.1 million had been made;
 - Drop-in and outreach sessions and a telephone and on-line service were available, along with home visits to older people;
 - Match funding was facilitated by the organisation;
 - Support for appeals processes;
 - Kiveton Park Independent Advice Centre was the only service covering the south of the Borough.
- **Rotherham Diversity Forum Immigration Project: -**
 - Regularly worked with 600 individuals every year;
 - Provided advice on immigration rules covering visitors, students, spouses/unmarried partners, immigration employment documents, and other related applications. Advice was also provided on nationality and citizenship under UK law including for naturalization as a British citizen and registration as a British citizen;
 - Worked with people from all over the Borough;
 - Supported appeals.
- **Giving Real Opportunities to Women: -**
 - The core client group were women who are not accessing specialist services (health, benefits, drugs, alcohol and domestic and/or sexual abuse);
 - 383 women and their families (423 children) had been supported between 1st April, 2012, and 31st March, 2013.

The Community Engagement Manager outlined the conditions of grant requirements including: -

- Membership of Advice in Rotherham (AiR) umbrella group;
- Cross-agency referral capability – use of Nellbooker;
- Common client monitoring;
- Minimum threshold for quality assurance;
- A specification that addressed disadvantage;
- Area of operation to be Rotherham and also to have a base in the Borough.

Discussion ensued and the following points were raised: -

- Clarity about roles and responsibilities;
- The potential to bring together similar services funded across the Council to complete a phase two review of advice services.
- The organisation's access to other funding streams;
- Information about the specification of the organisations.

Resolved: - (1) That the Service Level Agreements with the listed voluntary and community sector organisations for the 2014/2015 financial year, as set out in the submitted report, be approved.

(2) That a commissioning exercise takes place over the 2014/2015 financial year to include these organisations and those providing a similar service.

E65. DATE AND TIME OF THE NEXT MEETING: -

Resolved: - That the next meeting of the Cabinet Member for Communities and Cohesion take place on Monday 21st June, 2014, to start at 12.00 noon in the Rotherham Town Hall.

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS
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1.	Meeting:	Cabinet Member for Communities and Cohesion
2.	Date:	23rd June 2014
3.	Title:	Area Partnerships Team and Corporate Community Engagement Service
4.	Directorate:	Neighbourhoods and Adult Services

5. Summary

This report sets out proposals recommending the merger of the Area Partnership Team functions currently within the Housing and Communities Service, with the Corporate Community Engagement Service, to create a corporate 'hub' for community engagement and involvement activity. This will enhance coordination of activity and remove potential duplication of effort. As part of this merger, a unified job description is proposed for the Resident Engagement Officer and Community Involvement Officer posts, to better reflect their core function and to ensure area based activity is managed and delivered in one place. This will help to promote activity focussed on the deprived communities agenda, broader neighbourhood management activity and community engagement and development.

The report also recommends re-locating two posts currently within the Corporate Community Engagement Service, one to Children and Young Peoples Services (CYPS) and the other to the Neighbourhood Crime and Anti-Social behaviour Team within the Housing & Communities Service. This reflects current and long standing operational arrangements in CYPS and in respect of the latter, again creates a consolidated 'hub' for the management and coordination of Safer Rotherham Partnership, community safety, vulnerable persons and ASB related issues.

In addition to an improved neighbourhood focus, the proposed merger will enable further development and innovation with regard to modern methods of community engagement and on-line communications; strengthen intelligence sharing with regard to the key issues impacting upon Rotherham's communities; enhance support to elected members.

6. Recommendations

That the Cabinet Member considers the report and recommendations and supports the proposed next steps.

7. Background and rationale for proposals.

The opportunity to consider the synergies between the two services arose out of the transfer of the Community Engagement Service to Housing and Neighbourhood Services in 2013.

The review is set in the context of a number of drivers for change principally the need to direct resources to promote community resilience and self-help, target resources into our most deprived communities, consolidating service functions to both improve the service offer and deliver sustainable savings and efficiencies.

The proposed merger will create a number of service benefits which are detailed below.

The proposed merger will:

- *Unify community consultation, engagement and development activity* under the management of one Service Manager.
- *Remove duplication of effort.* Currently, there are a number of community based activities, such as the Golden 7 project with Rotherfed, which are supported by staff from both Area Partnerships and Community Engagement. Bringing the two services together will generate sharing of skill sets and expert knowledge. Over time, this will enable a more efficient allocation of resources to specific activities without undermining the quality of engagement and support to community and voluntary organisations, tenants and residents groups and key partners.
- *Consolidate work designed to support the most vulnerable neighbourhoods.* The work associated with the 11 most deprived communities within the Borough is predominantly supported by staff from both Area Partnerships and Community Engagement. The majority of the deprived communities coordinators are from these two services. The merger will create a significant hub for this work. Bringing the majority of the coordinators together within one service, working alongside the principal staff associated with neighbourhood engagement, development and capacity building, will strengthen operational relationships, shared planning and delivery and the exchange of innovation and good practice. This will ultimately benefit all areas, whilst still delivering bespoke solutions.
- *Help to modernise the ways we engage with communities.* Following the successful delivery of the on-line consultation on the Council's budget priorities and with the need to modernise our approach to communication, such as social networking, on-line discussion forums etc the merger will again stimulate a one team approach to shared skills and innovative thinking. The need to provide a stimulating range of communication options to the community will be critical to sustaining community involvement and attracting a more diverse range of views and active involvement from customers.

- *Improve support to elected members.* Bringing together functions associated with community consultation, engagement, social cohesion and community development, will simplify support and provide a more comprehensive service for elected members. This has potential to create a stimulus to Area Assemblies, a revival of communications frameworks and provide members with enhanced streamlined support with regard to tackling broader neighbourhood management issues in a comprehensive way.
- *Provide the capacity to create specific officer support for each deprived neighbourhood.* The consolidation of the Resident Engagement Officer and Community Involvement Officer posts will strengthen the focus of these posts towards dedicated support to each of the deprived neighbourhoods, whilst maintaining a strong service offer to the 7 area assembly areas. These posts will also take the lead with regard to initiatives associated with community capacity building, self-help and volunteering.
- Create a financial saving of £30k in 2014/15 and £50k in 2015/16.

Having described the benefits of the proposed merger, set out below are the details of the current operational arrangements for the two services and specific proposals.

7.1 Current position

The **Corporate Community Engagement Service** undertakes a range of corporate and service specific duties including: oversight of Equality Act 2010; directorate and corporate consultation; community relations including hate crime, Prevent, schools and wider community cohesion; Member and SLT support; migration and asylum issues; voluntary and community sector infrastructure support; and development of communities of interest.

The service is 100 percent General Fund resourced and there are 5 full time posts in the establishment as follows:

- 1 Community Engagement Service Manager
- 3 Community Engagement Officers
- 1 Schools Community Cohesion Officer

The **Area Partnerships Team** within the Housing and Communities Service undertakes a range of duties and responsibilities which include management and administration of the Area Assembly infrastructure, administration and development support to Area Housing Panels and community groups and organisations; broader neighbourhood management based activity; coordination of specific deprived communities based work; management of the Parish Council forums, administration and management of the elected members Community Leadership Fund etc. The team is made up of 21 fte posts, detailed below and is predominantly split funded 60% HRA and 40%

General Fund, with the exception of the three Resident Engagement Officer posts which are 100% HRA funded. These posts were previously within the 2010 Rotherham Ltd structure and were reintegrated into the Housing & Communities Service – Area Partnership Team.

The team consists of:

3 FTE Area Partnership Managers
7 FTE Community Involvement Officers
7 FTE Community Support Officers
1 FTE Parish Council Liaison Officer
3 FTE Resident Engagement Officers reintegrated from 2010 Rotherham Ltd and 100% Housing Revenue Account funded.

7.2 Proposals

7.2.1 Establishment of a consolidated Neighbourhood Partnerships & Engagement Service.

The change proposed is to merge the Area Partnerships Team & Corporate Community Engagement Service functions, with the combined service being re-branded as the “Neighbourhood Partnerships & Engagement Service”

The rationale for this change is to consolidate current community engagement and area partnership functions in one place to remove duplication of effort and create a new corporate ‘hub’ for community engagement and development. This proposal recognises the diverse role of the Area Partnership Team and the importance of an increasing focus on broader neighbourhood management based activity, community engagement and development, deprived communities interventions, increasing community resilience and promoting self-help.

The proposal will allow the targeted realignment of resources to areas of greatest need particularly the Deprived Communities areas, whilst retaining appropriate capacity within each of the existing Area Assembly localities to maintain service offer. This will be achieved through current Deprived Communities Coordinator arrangements, but with designated officers taking a day to day lead in each of the deprived communities with regard to neighbourhood management and development work.

To facilitate this proposal the existing Resident Engagement Officer and Community Involvement Officer posts in the establishment will be combined within one generic job description to ensure activity is managed and delivered in one place, strengthening coordination. The new post will be rebranded as ‘Neighbourhood Development Officer’.

The following staffing changes are proposed and will require appropriate consultation with staff and unions

- Transfer of the Area Partnership Team management responsibility from the Housing & Communities Manager to the Community Engagement Manager. The latter post to be rebranded Neighbourhood Partnerships and Engagement Manager. The expanded management role to include HRA related responsibilities such as management of associated staffing and resources linked to tenant engagement services, Area Housing Panels, Rotherfed etc.
- Unification of the current Resident Engagement Officer and Community Involvement Officer job roles within one generic job description. The posts will have a geographical focus including production and delivery of associated action plans.
- Community Support Officers rebranded Neighbourhood Support Officers. Current administration functions/responsibilities to be rolled back, through re-alignment with other services/ wider partners, in favour of increased capacity to focus on supporting neighbourhood development work, reflective of the grade.
- Formal transfer of the Schools Community Cohesion Officer post to the CYPS establishment as fundamentally the current work streams are related wholly to the schools curriculum and related project work.
- Transfer of 1 Community Engagement Officer to the Neighbourhood Crime and ASB Team within Housing & Communities Service.

7.2.2 Housing and Communities Service

As a result of the proposal to establish a consolidated Neighbourhood Partnerships & Engagement Service a number of changes are required to the current Housing and Communities Service structure and the teams that fall within the remit of the service, as follows.

As the 'communities' element of the service is being re-aligned, it is proposed that the retained functions within the service be rebranded 'Housing and Estate Services' and this will be reflected in the service managers revised job title 'Housing and Estate Services Manager'.

Neighbourhood Crime and ASB Team

As indicated above it is proposed to consolidate the Neighbourhood Crime and ASB function with the transfer of a post from the current Corporate Community Engagement Service. This will allow the alignment of work and resources dedicated to crime, Vulnerable Persons Unit (VPU), ASB, Hate Crime, community safety, Prevent and the Safer Rotherham Partnership. This will assist the continuing integration of the Vulnerable Persons Unit into the team following their move from Main Street Police Station to Riverside

House, where they are now co-located with the Neighbourhood Crime and ASB Team. The post to be transferred would be subject to a revised Job Description and job title, provisionally badged as 'Community Safety Coordinator'.

7.3 Next Steps

Staff and Union consultation would begin for a 30 day period after approval of the proposals. – July/August 2014

Finalise proposals – August/September 2014

Implementation – October 2014

8. Finance

During the preparation for this review, one member of staff sought voluntary severance, which created a saving of £11,500 which was accounted for during 2013/14 and by deleting the post from the establishment, the subsequent staffing budget thereafter has been permanently reduced by that value.

It is also proposed to realise savings of £30k from Community Engagement Service for the financial year of 14/15. These savings will be achieved from revenue budget adjustments within Corporate Community Engagement and proposals have been discussed and agreed with Finance.

Additional savings of £50k in 2015/16 will be achieved through reprofiling of the combined budget of the new Neighbourhood Partnerships and Engagement Service.

Changes to the existing job description of Resident Engagement Officer and Community Involvement Officer will also result in changes to the funding arrangements of the posts. The Resident Engagement Officer posts are 100% Housing Revenue Account funded; the Community Involvement Officer posts are split funded HRA 60% and General Fund 40%. Going forward all posts at this level would be split funded but the 60% HRA 40% General Fund split will need to be revisited to ensure no additional pressure is placed upon the General Fund.

9. Risks and uncertainties.

The proposed changes to the Resident Engagement Officer and Community Involvement Officer posts will require staff training and development, to ensure that service provision is not impacted upon.

It will be important to reassure elected members and Area Housing Panels that the changes will not adversely impact upon the current service offer to, for example, elected members, Area Assemblies and Area Housing Panels.

Any changes to job descriptions will require checking by pay and grading panel. However, it is not anticipated that there will be any changes to existing grades.

10. Background Papers and Consultation.

The proposals have been discussed with Human Resources and no immediate concerns have been raised, subject to usual staff and union consultation processes and pay and grading reviewing any changes to job profiles.

Financial Services have also been consulted.

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ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS
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1.	Meeting:-	Cabinet Member for Communities and Cohesion
2.	Date:-	23rd June, 2014
3.	Title:-	Youth Offending Service – Quarterly Performance Report
4.	Directorate:-	CYPS

5. Summary

This report is intended to form part of the wider IYSS Governance process and will provide the Youth Justice Board and Safer Rotherham Partnership with a quarterly update on key performance indicators for the Youth Offending Service (YOS).

The report will provide current performance data and where necessary details of actions that will help maintain and/or improve performance across the service.

In addition the report will also highlight key risks, issues and achievements of the service along with any other information deemed appropriate.

This will allow the Board and Partnership to ensure that the YOS is functioning effectively, is acting positively on inspection recommendations and is also planning for future inspections.

6. Recommendations

- That Members note the Youth Offending Service quarterly performance.
- That Members note the information provided within this report.

7. Proposals and Details

7.1 Performance Indicators

Ref	Indicator	Related Measure (i.e. NI)	Target	Performance	Definition / Comments	RAG Status
YOS1	First time entrants to the youth justice system aged 10-17 (based on rate per 100,000 of 10-17 year old population)	NI111		Oct 2012 – Sept 2013 517 Oct 2011 – Sep 2012 459 Increase of 12.7%	Data published by the YJB and will always be 4 months out of date. Rotherham has shown an increase in FTE whilst the national figure shows a decrease of 22.9%	Amber
		LPI	Favourable in comparison with National	Apr 2013 – Mar 2014 484 FTE This is a decrease in comparison Apr 2012 – Mar 2013 (512) Decrease of 5.5%	Latest quarterly local information available from Careworks (PM table)	Green
YOS2	Young people receiving a conviction in court who are sentenced to custody (based on rate per 1,000 of 10-17 year old population)	NI43 Local		Jan 2013 – Dec 2013 0.44 Jan 2012 – Dec 2012 0.56 Shows a decrease of 0.12	Data published by the YJB	Green
YOS3a/b	Rate of proven re-offending by young people in the youth justice system	N19		Apr 2011 – Mar 2012 32.9% Apr 2010 – Mar 2011 36% Shows an decrease of 3.1%	Data published by the YJB and will always be 13 months out of date	Green

Ref	Indicator	Related Measure (i.e. NI)	Target	Performance	Definition / Comments	RAG Status
		LPI		Apr 2013 – Mar 2014 15.6% Apr 2012– Mar 2013 32.6% Shows a decrease of 17%	Latest local Careworks data	Green
YOS4	Initial assessments completed within time (Referral orders within 20 working days, all other orders within 15 working days)		75% completed on time	Jan 2014 – Mar 2014 92% completions	Performance against ALL assessments, including those YP who do not attend appointments (Q -	Green
YOS5	All new assessments quality checked.		90% of Assessments meet minimum requirements	Jan 2014 – Mar 2014 91% checked		Green
YOS6	All new assessments meet quality standards		90%	Jan 2014 – Mar 2014 91%		
YOS7	Quality of cases		At least 5 x full case audits to be completed each month	Jan 2014 – Mar 2014 15 cases audited		
YOS8	Review of orders		75% of reviews carried out and recorded in time (within 6 months of IA)	Jan 2014 – Mar 2014 82%		Green
YOS9	Screening of Initial assessments for identification of Vulnerability and Risk of serious harm		75% of VMP's and RMP's are completed at time of IA)	Jan 2014 – Mar 2014 84%	Additional Screening in conjunction with Probation	Green

7.2 Detailed exception reporting for Red and Amber measures

Measure	Comment
All YJB Measures.	Data for the period Jan 2014- Apr 2014 has not yet been verified and returned by the Youth Justice Board. All YJB data is therefore the same as the last report to the YOS management board. Local data indicates that performance remains on track and it is not anticipated there will be any movement away from continued good performance.

Measure	Comment
YOS 1. First Time Entrants	<p>As reported to the last management board there has been an increase in the number of first time entrants in the period measured by the Youth Justice Board. These figures come from data collected from the police national computer and are collected on a regional basis and then disaggregated to give local authority figures. This process can create inaccuracies in the figures compared to local data.</p> <p>The increase represents 9 individuals and local data continues to show a decrease. There is therefore no cause for concern at present. The YJB performance team consider Rotherham's performance to be on track and have not raised any concerns.</p>

7.3 Service Specific Information

Draft terms of reference to be considered

7.4 Risks and Issues

None Identified

7.5 Forward planning

The Youth Justice Board will be conducting an audit of National Standards in August 2014. Standards to be inspected will be:

- National Standard 8: Planning and delivering interventions in the community
- National Standard 9: Planning and delivering interventions in custody and resettlement into the community (including Civil Detention Orders)
- National Standard 4: Assessment for interventions and reports
- National Standard 7: Work with victims of crime

The audit will consist of a sample of cases with the Youth Justice Board producing a data extract in August for some National Standards and self audit by Youth Offending Services in September for other standards.

Services will be scored against the following criteria

- Greater than 85% Standards met
- 65 – 84% Standards met with recommendations for improvements
- Less than 65% Standards not met with improvements required

7.6 Achievements

In conjunction with colleagues from the IYSS partnership team the YOS has successfully developed a programme to address racial discrimination. The programme is currently being piloted with a group of young people.

8. Finance

As Qtr. 4 report.

9. Risks and Uncertainties

As a result of the government's austerity measures and subsequent council savings, posts have been lost within both the core YOS and prevention teams.

10. Policy and Performance Agenda Implications

None

11. Background Papers and Consultation

None

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